

Alcohol and Illicit Drug Use: the Facts, Risks and Costs

Campus Policy

The Minnesota State Colleges & Universities (MnSCU) is committed to creating an educational milieu that encourages cognitive and affective development, where students and campus community members make informed and responsible choices. Supporting the ideals of responsible choice, MnSCU has established policies prohibiting the use of alcohol and illegal substances. It is the policy of MnSCU, in accordance with Minnesota State law, that the use of or possession of illegal drugs on the University Campus, including the residence halls or at College- or University-sponsored off-campus events. Students who use, possess or distribute alcohol or illegal drugs on campus will be subject to disciplinary and legal action, as set forth in the conduct statement of the college or university. Sanctions may include, but are not limited to:

1. Completion and/or presentation of an education program.
2. Completion of community service hours.
3. Referral to the Counseling Center, or other appropriate department.
4. Suspension or separation from the College/University.
5. Referral to law enforcement agencies for prosecution of felony, gross misdemeanor or misdemeanor charges.
6. Expulsion from the College/University.

Employee Policy

No employee shall report to work under the influence of alcohol, marijuana, controlled substances or other drugs which affect his/her alertness, coordination, reaction, response, judgment, decision making or safety.

No employee shall operate, use, or drive any equipment, machinery, or vehicle of the State/University/College while under the influence of alcohol, marijuana, controlled substances, or other mood altering drugs. Such employee is under affirmative duty to immediately notify his/her supervisor that he/she is not in appropriate mental or physical condition to operate, use, or drive State/University/College equipment.

During work hours or while on the State=s premises, no employee shall use, sell, possess, or transfer alcoholic beverages, with the following exceptions: Consumption, possession, sales, or purchase of alcohol when authorized by a Commissioner under separate statutory or executive agency. Possession of alcohol while being transported in a State/University/College vehicle in compliance with applicable statutory requirements. Possession of alcohol while in an employee=s personal vehicle on the College/University/State=s premises in compliance with applicable statutory requirements.

Additionally, employees shall not participate in these activities during break or during overtime work.

Campus Resources

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Services are confidential and available to MnSCU students.

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Services are confidential and free.

Substances awareness programs and services are offered through various offices. Contact the for information.

State Employee Assistance Program

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Employee Assistance Program available for MnSCU employees providing a professional assessment of possible alcohol or drug problem. Please call for more information.

Community Resources

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No employee shall engage in off-duty sale, purchase, transfer, use, or possession of illegal drugs or controlled substances which may have negative effect on an employee=s ability to perform his/her work for the College/University/State. In such circumstances, the employee is subject to discipline.

Employees are discouraged from consuming alcoholic beverages during lunch or dinner meals when returning immediately thereafter to perform work on behalf of the College/University/State=s business, any employee whose condition or behavior adversely affects his/her work performance shall be subject to possible discipline, up to and including discharge.

When an employee is taking medically authorized drugs or other substances which may alter job performance, the employee is under an affirmative duty to notify the appropriate supervisory of his/her temporary inability to perform the job duties of his/her position.

Supervisors shall notify the Director of Personnel before notifying the appropriate law enforcement agency when they have reasonable suspicion to believe that an employee may have illegal drugs in his/her possession at work or on College/University/State premises.

When appropriate, the College/University/State shall also notify licensing boards.

Schedule Drugs (I-V)

- I. Heroin, LSD, mescaline and peyote, amphetamine variants, marijuana, other hallucinogens.
- II. Opium, morphine, codeine, methadone, cocaine, barbiturates.
- III. Anabolic steroids, opium, codeine, methadone, cocaine, barbiturates.
- IV. Barbiturates, benzodiazepines, chloral hydrates, other narcotics, stimulants, and depressants.
- V. Opium, codeine, other narcotics and depressants.

Possible Health Risks of Drug Use/Abuse

MARIJUANA

Drug Type

(Cannabis sativa, grass, pot, weed, joint, reefer, Acapulco Gold, smoke, Mary Jane, dope, sinsemilla)

Possible Signs of Use/Abuse

Increased heart and pulse rate; bloodshot eyes; increased appetite; dryness in the mouth and throat; hallucinations, paranoia or panic; impaired memory; and altered sense of time; and decreased concentration, reaction time, and coordination.

Possible Health Risks of Use/Abuse

Damage to heart, lungs, brain and nerve cells; lung cancer; memory disorders; interference with psychological maturation; temporary loss of fertility in both women and men; psychological dependence; and bronchitis, infections, colds, and other viruses. For pregnancy women: premature birth or low birth weights.

COCAINE/CRACK

Drug Type

(coke, snot, toot, white lady, flake, blow, Big C, Snowbirds, lady, nose candy, rock, readyrock)

Possible Signs of Use/Abuse

Euphoria; dilated pupils; narrowing of blood vessels; increased blood pressure, heart rate, breathing rate, and body temperature; decreased appetite; insomnia; runny nose; violent, erratic, or paranoid behavior; sweating; anxiety; and tremors.

Possible Health Risks of Use/Abuse

Malnutrition, respiratory problems; addiction; stroke; liver problems; seizures; heart and respiratory failure; psychosis; coma; convulsions; and sexual dysfunction. For users who share or use unsterile needles to inject cocaine: tetanus, hepatitis, or HIV/AIDS.

STEROIDS

Drug Type

Anabolic-Androgenic (roids, juice, d-ball)

Possible Signs of Use/Abuse

Sudden increase in muscle and weight; increase in aggression and combativeness; violence (Aroid rage \Rightarrow); hallucinations; depression; jaundice; purple or red spots on body, inside mouth, or nose; swelling of feet or lower legs (edema); tremors; and bad breath. For women: breast reduction, enlarged clitoris, facial hair, baldness, and deepened voice. For men: enlarged nipples and breasts, testicle reduction, enlarged prostate, and baldness.

Possible Health Risks of Use/Abuse

High blood pressure; liver and kidney damage; heart disease; increased risk of injury to ligaments and tendons; bowel and urinary problems; gallstones and kidney stones; and liver cancer. For men: impotence, sterility and prostate cancer. For women: menstrual problems and sterility. For users who share or use unsterile needles to inject steroids; hepatitis, tetanus, tuberculosis and HIV/AIDS.

HALLUCINOGENS

Drug Type

Lysergic Acid Diethylamide (LSD); Phencyclidine (PCP, Angel Dust); Mescaline and Peyote (Mexc. Button, Cactus); Psilocybin (Mushrooms); Amphetamine Variants (MSMA/Ecstasy, MDA/Love Drug, TMA, DOM, DOB, PMA, STP, 2.5 DMA); Phencyclidine Analogues (P.E., PCP, TCP); Other Hallucinogens (Bufotenine, Ibogaine, DMT, DET, Psilocybin)

Possible Signs of Use/Abuse

Dilated pupils; increased body temperature, heart rate, and blood pressure; sweating; loss of appetite; sleeplessness; dry mouth; tremors; hallucinations; disorientation; confusion, paranoia, violence; euphoria; anxiety; panic, and distorted perception of time, space and reality.

Possible Health Risks of Use/Abuse

Liver damage, convulsions; addiction with severe withdrawal symptoms; coma; death due to overdose.

NARCOTICS

Drug Type

Codeine (School Boy); Heroin (H, Harry, Junk, Brown Sugar, Smack); Hydromorphone (Lords); Meperidine (Doctors); Methadone (Dollies, Methadose); Morphine (Morpho, Miss Emma); Opium (Dovers Powder); Other Narcotics (Percodan, Talwin, Lomotil, Carvon, Numorphan, Percocet, Taillights, Sussionex, Fentanyl)

Possible Signs of Use/Abuse

Euphoria, restlessness and lack of motivation; drowsiness; lethargy, decreased pulse rate; constricted pupils; flushing (skin appears to be reddish); constipation; nausea and vomiting; needle marks on extremities; skin abscesses at injection; shallow breathing; watery eyes; and itching.

Possible Health Risks of Use/Abuse

Pulmonary edema; respiratory arrest; convulsions; addiction; coma; death due to overdose. For users who share or use unsterile needles to inject narcotics: tetanus, hepatitis, tuberculosis and HIV/AIDS.

STIMULANTS

Drug Type

Amphetamines (uppers, Pep Pills); Cocaine (Coke, Flake, Snow); Crack (Rock); Methamphetamines (Ice, Crank, Crystal); Methylphenidate (Ritalin); Phenmetrazine (Preludin, Preludes); Other Stimulants (Adipex, Cylert, Didrex, Ionamin, Melfiat, Plegine, Sanorex, Tenuate, Tepanil, Prelu-2)

Possible Signs of Use/Abuse

Increased alertness; excessive activity; agitation; euphoria; excitability; increased pulse rate; blood pressure and body temperature; insomnia, loss of appetite; sweating; dry mouth and lips; bad breath; disorientation; apathy; hallucinations; irritability; and nervousness.

Possible Health Risks of Use/Abuse

Headaches; depression; malnutrition; hypertension; psychosis; cardiac arrest; damage to the brain and lungs; convulsions; coma; death.

Federal Law

Schedule I Drugs (Penalty for possession)

First Offense: 10 years to life, 10 year mandatory minimum; if death or serious injury, 20 year minimum; up to \$4 million fine individual, \$10 million other than individual. **Second Offense:** 20 years to life, 20 year mandatory minimum; if death or serious injury, not less than life; up to \$8 million fine individual, \$20 million other than individual.

Schedule II Drugs (Penalty for possession)

First Offense: 5 to 40 years, 5 year mandatory minimum; if death or serious injury, 20 year minimum; up to \$2 million fine individual, \$5 million other than individual. **Second Offense:** 10 years to life, 10 year mandatory minimum; if death or serious injury, not less than life; up to \$4 million fine individual, \$10 million other than individual.

Schedule I or Schedule II Controlled Drugs (Penalty for possession)

First Offense: 0 to 20 years, if death or serious injury, 20 year minimum, not more than life; up to \$1 million fine individual, \$5 million other than individual. **Second Offense:** 0 to 30 years, if death or serious injury, not less than life; up to \$2 million fine individual, \$10 million other than individual.

Schedule III Drugs (Penalty for possession)

First Offense: 0 to 5 years, up to \$250,000 fine individual, \$1 million other than individual. **Second Offense:** 0 to 10 years; up to \$500,000 fine individual, \$2 million other than individual.

Schedule IV Drugs (Penalty for possession)

First Offense: 0 to 3 years, up to \$250,000 fine individual, \$1 million other than individual. **Second Offense:** 0 to 6 years, up to \$500,000 fine individual, \$2 million other than individual.

Schedule V Drugs (Penalty for possession)

First Offense: 0 to 1 year, up to \$100,000 fine individual, \$250,000 other than individual. **Second Offense:** 0 to 2 years, up to \$200,000 fine individual, \$500,000 other than individual.

Minnesota Alcohol Violations

Driving while intoxicated: (Blood alcohol content .10 or more) \$700 fine, 90 days in jail, revocation of driver=s license for 30 days, reinstatement fee of \$20, retake driver=s license exam -- written and behind-the-wheel.

Possession by persons under 21: \$100 fine.

Use of false identification for alcohol purchase: \$100 fine.

Furnishing alcohol to persons under 21: \$3,000 fine and/or 1 year in jail

Party Ordinance: \$300 fine and/or 90 days in jail.

Minnesota Drug Laws

First Degree

Sale: 10+ grams of cocaine, 50+ grams of other narcotic drug, 200+ doses hallucinogen, 50 kilos marijuana, or 25+ kilos marijuana in a school zone, park zone, or public housing zone.

Possession: 25+ grams cocaine, 500+ grams of other narcotic drug, 500+ doses hallucinogen, 110+ kilos marijuana.

Penalty: 0 to 40 years, 4 year mandatory minimum if prior drug felony; up to \$1,000,000 fine. 0 to 40 years, 2nd offense.

Second Degree

Sale: 3+ grams cocaine, 10+ grams of other narcotic drug, 50+ doses hallucinogen, 25+ kilos marijuana, or sale of a Schedule I or II narcotic drug of 5+ doses hallucinogen or methamphetamine either to a person under 18 or in a school zone, park zone, or public housing zone.

Possession: 6+ grams cocaine, 50+ grams of other narcotic drug, 100+ doses hallucinogen, 50+ kilos marijuana.

Penalty: 0 to 40 years, 3 year mandatory minimum if prior drug felony; up to \$500,000 fine.

Third Degree

Sale: Narcotic drug, 10+ doses hallucinogen, 5+ kilos marijuana, or sale of any Schedule I, II, or III drug (except a Schedule I or II narcotic drug or marijuana) to a person under 18 or employment of person under 18 to sell the same.

Possession: 3+ grams cocaine, 10+ grams of other narcotic drug, 10+ kilos marijuana, and any amount of a Schedule I or II narcotic drug or LSD or methamphetamine or 5+ kilos marijuana in a school zone, park zone, or public housing zone.

Penalty: 0 to 30 years, 2 year mandatory minimum if prior drug felony; up to \$250,000 fine. 0 to 30 year years, 2nd or subsequent offense.

Fourth Degree

Sale: Any Schedule I, II or III drug (except marijuana), or sale of marijuana in a school zone, park zone, or public housing zone or any Schedule IV or V drug to a person under 18 or conspiracy for the same.

Possession: 10 doses hallucinogen, any amount of a Schedule I, II or III drug (except marijuana) with the intent to sell it.

Penalty: 0 to 30 years, 1 year mandatory minimum if prior drug felony; up to \$100,000 fine.

Fifth Degree

Sale: Marijuana, or any Schedule IV drug.

Possession: All Schedule I, II, III, IV drugs except 42.5 grams or less of marijuana. Any prescription drugs obtained through false pretenses or forgery.

Penalty: 0 to 5 years, 6 month mandatory minimum if prior drug felony; up to \$10,000 fine.

